

THE RADFORD SCHOLARSHIP FOR YOUNG CRICKET ADMINISTRATORS



1. The Scholarship

The Radford Scholarship is awarded in memory of **Robert Michael Radford AM (1943-2004)** and is endowed by the Radford family. Bob Radford was Secretary and Chief Executive of the NSW Cricket Association, 1976-1995. During this time Sir Donald Bradman was a Chairman of the Australian Cricket Board and a delegate from SACA. Bob Radford and Sir Donald Bradman worked together to establish the Bradman Foundation. Bob was a founding member of the Bradman Foundation and served as its Chairman, 1993-1997.

The Radford Scholarship is a national scholarship and administered by the Bradman Foundation. This Scholarship is designed to assist young cricket administrators gain knowledge, skills and experience that will benefit their administrative careers and through them, the game of cricket. This assistance may include but is not necessarily limited to;

- Contributing to the tuition and other costs of enrolment in a tertiary course of study which will benefit the applicant's career in cricket administration. i.e. MBA
- Contributing to the cost of structured study tours to gain experience of best practice in administrative methods elsewhere.
- Contributing to the cost of secondments to other relevant organisations.
- Contributing to costs associated with undertaking practical event management experience and associated cricket related industries and stadiums.
- Contributing to costs of specific short term training courses which will enhance the applicant's skills and therefore benefit the game. i.e. Marketing, Leadership & Event Management

In return the Bradman Foundation expects each Radford Scholar to provide tangible return to and regular connection with the Bradman Museum. This will be on a needs by basis when requested and will be in a voluntary capacity. Applicants will be requested to share experience or knowledge gained through his or her studies and/or secondments. For example this support may take the form of assistance and advice in implementing best practice with the Bradman Museum's administration procedures, policy development, development of membership benefits, structures and developing commercial opportunities, digital projects, social media, match scheduling, event management or program implementation.

2. Remuneration

More than one Scholarship may be awarded in each calendar year however the amount allocated for each Scholarship will be determined by the Foundation. Scholarships will be issued on the basis of available funds and in direct response to the quality of applicants and their objectives as assessed through their application by the selection committee.

A total of \$10,000 will be distributed in any one calendar year.



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Each Scholarship shall be awarded for a maximum of one year but may be renewed at the discretion of the Bradman Foundation Board. Fees are paid directly by the Bradman Foundation to the Radford Scholar.

3. Eligibility

Candidates must:

- a) Be currently employed in an full time administrative or trainee position in an Australian National, State, Territory, or regional cricket organisation which has as its primary purpose the overseeing of the game of cricket within its designated area
- b) Have completed their secondary education and acquired an ATAR or have 2 years continuous employment with a relevant cricket organisation.
- c) Have passed their 18th birthday in the year commencing the Scholarship and be aged under thirty-eight (38) as at the closing date for the application.
- d) Be an Australian citizen.
- e) Demonstrate the endorsement of their relevant state cricket body.
- f) Demonstrate the endorsement of their employer.

4. Selection Criteria

The overarching purpose for the Radford Scholarship is to give opportunity to young Australians to develop knowledge and further their cricket administrative skills which will benefit their existing employer and/or to strengthen the game in general. The emphasis on choosing a Scholar is based on their preparedness and capability to acquire knowledge, adding value to their current employment, academic, sporting and personal skills which, in combination, best allow the Scholar to fulfil the purpose of the Scholarship.

This Selection Committee looks for evidence of ongoing commitment from applicants, their employers, and their state cricket association to ensure that the experience gained with the assistance of the Radford Scholarship continues to benefit the game of cricket.

The applicant's clear, stated objective in applying for the scholarship, as defined in the written application and the supporting documents submitted, are a critical part of the evaluation process to be considered by the Selection Committee.

5. Terms and Conditions

The issuing of the Scholarship will depend upon the Scholar agreeing to certain terms and conditions. The Scholar will:



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- a) Maintain a high standard of conduct and bearing at all times and commit to be an ambassador for the Bradman Foundation as the Radford Scholar.
- b) Continue the role of employment in cricket administration to ensure contribution to the development of cricket for a period of not less than 12 months after receiving the funds.
- c) Provide detailed written reports to the Bradman Foundation at the completion of the project or as requested by the Foundation. Segments of these reports may be used as testimonials in the promotion of the Scholarship and its objectives.
- d) Be prepared to attend a Bradman Museum staff workshop for the purpose of sharing knowledge and information that benefits the Museum's business.
- e) Return a proportion of the funds received if the Scholar ceases to be employed with a relevant organisation within the 12 months from receiving the funds.

The Radford Scholar will not bring the name of the Scholarship or the Bradman Foundation into disrepute at any time. Action that results in any such disrepute may mean a review of the Scholarship and the Foundation will determine whether he or she remains eligible to continue as a Radford Scholar. The Foundation always reserves its right to be reimbursed.

6. Applications

The supporting documents should be **submitted in the order below** preferably in some form of protective sleeve. **Original documents should not be sent.**

1. Application form
2. Letter of application which includes current position with a relevant organisation stating connection within the game. Please include an outline for the purpose of the request for funding under the scholarship guidelines. Include an explanation of how proposed outcomes will benefit the game.
3. Details of the project, course, secondment and/or studies to be undertaken.
4. Letter of support from your employer for the project and your application for scholarship funds.
5. Provide history of education, employment and cricket administration.
6. Provide a letter(s) of support or offer from relevant organisations for secondments or study tours. Alternatively provide evidence of enrolment or application for the study course to be undertaken.
7. One (1) career related reference
8. One (1) character reference
9. Copy of either Birth Certificate, Passport and/or Naturalisation Certificate



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The application period is from 1 October 2019 to 1 February 2020 covering programs which commence within the 2020 calendar year. Applications are assessed in the order they are received, so please do not delay your application, as scholarships may be awarded to ensure commitments to study can be met.

Notes on supporting documentation

(Please do not send original documents)

1. Application form

Must be fully completed giving all current information and signed and dated by the applicant.

2. Letter of application

No more than 500 words. The letter should be a brief resume of the applicant's life, education, employment, paid & unpaid roles and experience with cricket administration. Please include personal and career goals and provide an overview of the objective, expected outcomes outlining how they will benefit the game. The letter is a means of informing the Selection Committee of the applicant's experience, commitment and suitability.

3. Outline of the project, secondments and or studies to be undertaken etc.

The purpose of the application, including an itemised breakdown of the project, course costs (if applicable). Include a forecast cost and breakdown of your funding request or study fees so that the selection committee are able to determine the percentage of funding which is being requested in comparisons to the cost. Outline if there are other avenues of funding being considered or secured. i.e. contribution by employer to wages, travel or other costs, other grants or fund raising targets.

4. Letter of support from your employer

The letter must outline the current duties of the employee. It is preferred that letters from employer includes details of the level of support the employer will provide for applicants to undertake extra studies and or secondments. The employer may elect to include details on any foreseen benefits to the employer.

5. History of Employment, Education

Place in point form only under headings such as 'Secondary' and 'Tertiary Education', 'Record of Employment', cricket related any other sporting events and or achievements. Certificates of Academic Record will be required for applicants (School Leaver or Uni Student) who do not have a permanent employment history.

6. Letter from relevant organisation

This relates to secondments and applications of courses to be undertaken. Applications will be viewed more positively if the applicant is able to show evidence of the parties' letter of offer for secondments and/or opportunities to join an event management team i.e. ICC tournament. The Foundation may elect to allocate funds subject to the applicant securing an offer or acceptance into a course.

7. One (1) Career Related Reference



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For point 8 & 9: Both should be one page only with the contact name and number of the Referee clearly stated at the top of the page. The Referee must either be the tutor, previous employer, manager or supervisor of the applicant or be in a position to comment personally on the applicant's skills to share and apply knowledge.

8. One (1) Character Reference

The referee must have known the applicant personally for a period of not less than two years and be able to comment on the applicant's values, ethics and attitude. Please include contact details.

Note: Referees may be contacted to substantiate their comments.

9. Birth Certificate and/or Naturalisation Certificate

A copy of the applicant's birth certificate or passport or documentation of Australian Citizenship must be included. **Please do not send original documents**

Applications should be sent no later than 1 October to:

Bradman Foundation
Radford Scholarship
PO Box 9994
Bowral,
NSW, 2576

or email: info@bradman.com.au

The Bradman Foundation will retain all applications, in confidence, until the Scholarship Selection Committee has met and chosen the successful candidate(s). The successful candidate(s) will be notified in writing. Unsuccessful candidates will also be advised by email.

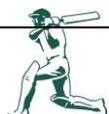
The applicant should include a self-addressed, prepaid envelope if they require the application to be returned.

Thank you for your interest in the Radford Scholarship.

Bradman Foundation

The Bradman Foundation is a non-profit charitable trust, which operates the Bradman Centre, located in Bowral, NSW. The Bradman Museum & International Cricket Hall of Fame is located adjacent to Bradman Oval, the very same ground where the young Don Bradman began his cricketing career in the 1920's. The Foundation also owns Sir Donald's former home in Glebe Street, Bowral, opposite the Museum and the Oval. These landmarks form part of the Bradman Centre plus a self-guided tour of Bradman's Bowral. Together, these combined attractions comprise a tangible link to Sir Donald's formative years.

The Bradman Foundation established the Museum and Library to capture and display the history of the game of cricket in Australia and to acknowledge the performances of their international competitors to a global audience. In developing the Bradman Museum, the Foundation has created a living centre of cricket, which not only pays tribute to past cricketers and the games heritage but also provides inspiration for the future of the game.



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APPLICATION FORM
THE RADFORD SCHOLARSHIP

Please ensure that all sections of the application form are completed

Last Name: _____

First Names: _____

Postal Address: _____

Town: _____ State: _____ Post Code: _____

Contact Phone: Home _____

Work _____ Mobile _____

Email address: _____

Date of Birth: _____ Place of Birth: _____

I would like to be considered for selection as a Radford Scholar:

Project (brief description):

Total amount requested: \$ _____

Supporting Documents Checklist

I have enclosed the relevant documents in the order listed.

- | | |
|--|---|
| <input type="checkbox"/> Application form | <input type="checkbox"/> 1 Employment Reference |
| <input type="checkbox"/> Letter of application | <input type="checkbox"/> 1 Character Reference |
| <input type="checkbox"/> History of Education and Employment | <input type="checkbox"/> Birth Certificate/Naturalisation Certificate |
| <input type="checkbox"/> Certificates of Academic Record | <input type="checkbox"/> Letter of support from employer |
| <input type="checkbox"/> Other relevant awards, certificates, achievements | <input type="checkbox"/> Letter of support from State Cricket body |

I certify that:

- I have enclosed the required documents listed above
- I will abide by the conditions laid down by the Bradman Foundation for Radford Scholars listed in this application

I agree that the information I have given in this application is true and complete.

Signature: _____

Date: _____

